

VACANCY

Position: Project Engineering Manager
Business unit: UK Radar & Naval Solutions
Reporting to: Head of Engineering (Functional Manager) / Product Manager
Location: Enfield, United Kingdom

Job Scope

The Project Engineering Manager is required to primarily work on projects that require product development within HENSOLDT UK. The Project Engineering Manager will be expected to manage all aspects of these projects including project definition, project delivery and stakeholder management. A close liaison with Projects, Engineering, Operations, Procurement, Customer Services, Quality and Accounting departments within the Company will be required to fulfil this task.

Job Functions

- Estimate project engineering management costs.
- In conjunction with the subject matter experts ensure that engineering solutions are appropriately expedited.
- Coordination and generation of project statement of works and the estimates associated with their delivery.
- Communicate programme details and initiate programme activity by departments throughout HENSOLDT UK
- Coordination and drive of the project delivery teams (including suppliers).
- Monitoring and reporting of progress, spend and schedule.
- Monitoring and reporting of risks and opportunities.
- Stakeholder management.
- Travel within the UK and overseas may be required and is considered an occasional feature of this role. Requests to travel could be made at short notice.
- Any other tasks associated with this role.

Responsibilities

- Engineering Management of product development programmes.
- Ensuring that projects are delivered to time, cost, and quality.
- Ensuring that the company engineering lifecycle is adhered to (including tailoring as appropriate).
- Identification of areas of risk in programme execution and implementation of measures to reduce these.
- Liaison with all other departments within HENSOLDT UK and sub-contractors, to ensure efficient development and production of equipment to internal customers' requirements and delivery to agreed timescales.
- Reporting of general progress and financial status of programmes managed on a monthly basis.
- Facilitating the resolution of engineering problems.

Requirements

- A good knowledge of project management techniques and processes and their application to engineering development.
- A good understanding of the Engineering Lifecycle process.
- Ability to manage an engineering development team (including subcontract inputs).
- Ability to manage and record budgets / spend and provide forecast information.
- Ability to present to Senior Management.
- Risk/Opportunity management and mitigation.
- Financially and Commercially aware.
- Self-motivated individual with a "can do" attitude.
- Good communication skills.
- Ability to multi-task.
- Negotiation skills.
- Willingness to occasionally travel to visit Customer or Supplier sites in the UK or overseas.
- Knowledge of Microsoft Word, Excel, Powerpoint and Project

Experience

- Degree level within an engineering discipline or equivalent experience.
- 5 years' experience within an Engineering development environment.
- Experience of running Engineering Development Projects from conception to implementation.

Personal Attributes

- Confident forward thinker with a “can do” attitude and the ability to be flexible and pragmatic.

Employee Compliance

- The job holder will be expected to comply with any reasonable operational instruction or procedures relating to Company policies, reporting and controls. In particular Section 7 of the Health and Safety at Work Act 1974 provides a duty on every employee, while at work, to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- It also places a duty on employees to cooperate with their employer so far as is necessary to enable their duties to be complied with including the appropriate use of personal protective equipment (PPE).
- Failure to comply with this duty may result in the Company invoking the disciplinary procedure.

About HENSOLDT UK

HENSOLDT UK, formerly Kelvin Hughes, is a world leader in the development, manufacture and supply of maritime navigation and surveillance radar systems. HENSOLDT UK employs over 170 employees and are headquartered in Enfield, North London. The company sets the international standard in solid state radar sensor technology with SharpEye and its market leading navigation and tactical radar display systems.

SKILL MATRIX:

Job Title/Employee	Project Engineering Manager
Skills	
Microsoft Office skills	3-4
Communication skills	4
Budgeting	3-4
Work under pressure	4
Work on own initiative	4
Technical knowledge	3
Organisational skills	4
Relationship building	4
Problem solving	3
Accuracy	4
Leadership	3
Delegation	3
Project management	3
Risk management	3
Report writing	3
Strategic planning	3
Business awareness	3
Knowledge of HUK systems	2
MoD regulations and policies	2
HUK regulations and policies	3

Grading System:

- 0 No knowledge**
- 1 General low level of competency**
- 2 Competent in some respects**
- 3 Competent in most respects**
- 4 Fully competent in all aspects**